

PRIVACY POLICY

Ranhill Bersekutu Sdn Bhd (RBSB) is committed to managing, and sharing Personal data both within the Company and with third parties in compliance with privacy and data protection laws wherever we operate.

This policy applies to all personal data received from our people, our customers, business partners, and other third parties.

"Personal data" is any information that identifies an individual.

Data Protection Principles

Ranhill Bersekutu Sdn Bhd processes personal data in accordance with the following data protection principles:

- ✓ We process personal data lawfully, fairly and in a transparent manner.
- ✓ We will only share personal data where there is a legitimate business purpose.
- ✓ We process personal data only where it is adequate, relevant and limited to what is necessary for the purposes of processing.
- ✓ We keep accurate personal data and take all reasonable steps to ensure that inaccurate personal data is rectified or deleted.
- ✓ We keep personal data only for the period necessary for processing.
- ✓ We adopt appropriate measures to make sure that personal data is secure, and protected against unauthorized or unlawful processing, and accidental loss, destruction or damage.
- ✓ We acknowledge data subjects right to request for data access, correction, erasure and objection to processing.

Personal Data Protection Office (PDPO) has responsibility for privacy and data protection compliance. For any questions or complaints regarding your personal data, please email to HR Services at hr.services@ranhill.com.my



Ir Arvind Menon
Chief Executive Officer

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